



Gratiot County Community Foundation Grantmaking Non-Discrimination Policy

Consistent with its core value of inclusiveness, the Gratiot County Community Foundation requires grantees applying for competitive grants to give evidence of non-discrimination in its programs, operations, and services.

The Gratiot County Community Foundation does not make discretionary grants to organizations that discriminate on the basis of ethnicity, race, age, gender identity, sexual orientation, religion, economic circumstance, physical/mental abilities and characteristics, marital status, or membership in another legally protected group, all in accordance with applicable federal, state and local laws. This policy is not designed to deny grants to organizations that serve specifically defined populations.

Eligible applicants include:

- 501(c)3 tax-exempt nonprofit organizations
- All units of government
- All educational institutions (preschool through college)
- Faith-based organizations*

*Proposals from faith-based organizations must:

1. Address community needs AND
2. Have a clearly demonstrated public benefit AND
3. Be fully accessible to all people regardless of religious beliefs and lifestyle choices AND
4. May NOT proselytize (i.e., require anything in return for services provided)